

INFANT JESUS OF PRAGUE SCHOOL BOARD
PROPOSED AGENDA
Monday, October 7, 2019
7:00 PM CONVENT

- Call to Order Charlotte Kelly 7:04pm
- Attendance present- Fr. Ron, Ken Draus, Mike Lamb, Charlotte Kelly, Mary Wernicke, Jeff Janaszak, Gelila Tekeske, and Chris Cogswell
- Opening Prayer Fr. Ron
- Approval of Minutes all approved
- Principal's Report Charlotte Kelly-
- CSIP team completed and submitted school goals to Archdiocese
 - Invention and some enrichment schedule underway with volunteers Barb Rook and Ava Ebuoma, and other faculty members and volunteers.
 - staff working on Lockdown procedures- drill with Flossmoor Police on Friday when no students present
 - One Month survey done, results in, 69 responses- most people find out about IJP through friends and family, marketing strategy will be geared towards that idea, Facebook Lead Ads will market to kindergarten and second grade where we need students
 - Jeff asked about concerns he'd heard from some folks about punishments for physical altercations. Kingsmen Academy, which used to be called detention, is where students work with the teacher about what should have happened differently in a situation and what strategies they can use in the future. All students were informed that further physical altercations will result in suspension, likely in-school suspensions. For privacy, discipline of students will not be discussed with anyone except for that child's parents.
 - Research is being done to take a restorative justice approach to working with students who make mistakes. Research is also being done to implement peer mediation using older students as mentors.
 - New third grade teacher, Mr. Collins, working out well. Students are responding well and think "he's cool." He brings an interesting wealth of knowledge of China to his students.
- Pastor's Report Fr. Ron
- We've got a great school, just keep trying to figure out how to make it better.

- Church attendance is steady here at all Masses. It would be nice to invite others to join us to increase those numbers.
- Doing our best to keep our kids good.

Public Input

Chris Cogswell- no guests

New Business

- Advisory Board goals & sub-committee goals
 - Charlotte brought up the need for a restorative justice approach to working with students, been researching for class and brought it up to eighth grade Leadership Team. They felt it is needed, in particular peer mediation
 - Perhaps committee goals could be formulated around this type of goal
 - Catholic culture committee- Mike Lamb has been training in areas in which we were discussing (ie Trauma informed training, Social emotional learning, restorative justice) and may have some great connections to help us decide which direction to go in as well as maybe give some training
 - Administration, faculty and staff, parents and students will need to have information about this mindshift from punitive punishment.
 - Mike warns that it could be 3-5 years for the culture to change to restorative practices.
 - The committee will do some research and leg work about this topic and get back to the group.
 - Gelila asked about the Rainbows program which is run by Deb Bohne. Students have been invited and decide with parents if they will attend. It is getting underway now.
 - Mary and Jeff talked about fundraising efforts- Mary explained the need for understanding by families that we need help and that everything we are doing in ultimately for the kids.
 - The committee expressed concern that as parents they don't know where the money raised is going. It would be better to have earmarked certain items that we need, not just keep saying it's a budget item. It was suggested that we earmark Walkathon money to safety supplies (walkie-talkies, shades for inner doors, etc) and for training of staff.
 - The committee also discussed the need for new windows. Perhaps a campaign could be introduced with a way for people to see how much money has been raised or how many new windows have been purchased. An estimate for repair of our current windows will be given on Friday by a company Peg Dull set up.
- Advisory Board members bios & headshots
 - Please submit short bio and picture to Cindy Hope and/or Debbie Bohne.

Old Business

- Advisory Board positions

- o Chairperson: Chris Cogswell
- o Vice Chairperson: Mike Lamb
- o Secretary: Jenifer Russell
- Advisory Board committees (Assign remaining members)
 - o Catholic Culture: Gelila Tekeske; Chris Cogswell; Ken Draus, Mike Lamb
 - o Fundraising: Jeff Janaszak; Mary Wernicke
 - o Education: Charlotte Kelly; Jenifer Russell; Louise Abbeyea; Cheryl Gozzi
- Advisory Board 2019-2020 goals- [did not get this far, committees are going to do some research and see where it leads.](#)

Closed Session

Adjournment [8:15pm](#)